

Valley Bowmen of Huddersfield – Club statement on archers with additional needs

Valley Bowmen of Huddersfield (VBoH) adhere to and follow the policy and guidance of Archery GB (AGB). This statement should be read and considered alongside the advice and protocols of AGB.

VBoH values archers from all groups, ranges and ability including but not restricted to:

- All age ranges
- Ability at various levels
- Those living with sensory, physical or neurodiversity

It is recognised that some archers will need various levels of support to allow the individual to flourish and thrive to their best ability, matched to similar levels of other archers. This is *'reasonable adjustment'*.

VBoH adopts a person-centred approach to the individuals needs when additional support is needed. The individual archer will be involved with decisions made around their needs.

A small peripatetic support group made up of mainly club coaches, but including the club Welfare Officer and some Executive Committee members will work with the archer plus any parents, guardians, carers or others as appropriate to allow the archer to reach their full potential through a personal development plan. Such a plan should identify the individual's ability as well as the assistance needed to develop.

Of course, as individuals some archers with additional needs may not need or want invasive support but reasonable adjustment is to be considered within their requirements alongside AGB Policy & Guidance around sport disability considerations.